Careers An Organisational Perspective 4th Edition

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Edgar Henry Schein (born March 5, 1928), a former professor at the MIT Sloan School of Management, has made a notable mark on the field of organisational development in many ways, including career development, process consultation, and organisational culture. He is the son of former University of Chicago professor Marcel Schein.

Project management methodology (PMM)

There are multiple perspectives on fairness at work. In pay terms, and from an organisation’s perspective, we identify the following:

1. The fairness of the pay budget should be distributed (distributional justice). The fairness of the process used in making pay decisions (procedural justice).